

# RSE Policy (Relationship and Sex Education)

March 2022

# Orchard House School RSE policy

#### **Rational and Ethos**

In 'Relationships Education, Relationships and Sex Education (RSE) and Health Education' (DfE, 2019), relationships education is defined as: 'on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults.'

Relationship and Sex education at Orchard House School will ensure that our pupils:

- Have an awareness and understanding of themselves
- Know how their bodies change
- Know how to manage their feelings and express themselves
- Have the skills to become happy, confident and independent individuals
- Are able to make informed decisions about their health and wellbeing

#### **Definition**

#### **Relationships Education:**

"Relationships Education is learning about the physical, social, emotional and legal aspects of human relationships. These include friendships, family life and relationships with other children and adults. Relationships Education supports our children to be happy, healthy and safe in their connections and interactions with others, now and in the future."

#### **Health Education:**

"Health Education is learning about the characteristics of good physical health and mental wellbeing and the equally important role that each of these play in our everyday lives. It explores the important role that physical health has on our mental health and vice versa. Health Education supports our children to be happy, healthy and safe in their health-related choices and behaviours, both physically and mentally, now and in the future."

#### **Sex Education:**

"Sex Education is learning about the physical, social, emotional and legal aspects of human sexuality and behaviour, including human reproduction. Aspects of sex education are covered in the context of learning about lifecycles in science.

#### **Purpose**

The purpose of this policy is:

- To provide guidance and information on relationships education;
- To provide a clear framework within which teachers may teach the subject;
- To clarify the legal requirements and responsibilities of the school;
- To outline the school's approach to relationships education;

- To provide guidance on developing and implementing, and monitoring the relationships education curriculum;
- To provide a basis for evaluating the effectiveness of the school's relationships education curriculum.

#### Context

At Orchard House, relationships education is taught within the context of the school's aims, ethos and values, and with due consideration to the attitudes, values, personal and social skills and knowledge and understanding that the school considers to be appropriate for the pupils in our care.

Relationships education is incorporated into the curriculum on the basis that:

- It is taught with reference to friendships, long-term relationships, cohabitation, civil partnerships, marriage and an inclusive understanding of family life.
- It is situated in the broader context of social, moral, spiritual and cultural (SMSC);
- development and personal, social, health, citizenship and economic education (PSHCEE);
- It is important to build positive relationships with others, involving trust and respect;
- Pupils are taught to respect and care for their own bodies and to keep themselves safe.
- Furthermore, relationships education may also provide an opportunity for pupils:
- To clarify and understand their own attitudes, morals and values;
- To develop self-esteem and the skills to manage relationships;
- To develop the children's ability and confidence to make informed choices;
- To develop the children's ability and knowledge to keep themselves and others safe by minimising risk from harm;
- To develop a positive attitude towards their bodies and emotions.

#### Aims of relationships education

The aims of the relationships education curriculum are:

- To equip all pupils with accurate, unbiased knowledge and understanding about relationships;
- To provide pupils with opportunities to acquire life skills that will help them to form positive, successful relationships with others;
- To give pupils opportunities to explore and respect their own and others' opinions, attitudes and values;
- To nurture pupils' self-esteem, self-awareness, confidence and emotional well-being, especially in their relationships with others;
- To promote the skills needed for a healthy lifestyle and the responsibility children have towards their own body;
- To encourage pupils to take responsibility for, and accept the consequences of, their own actions;
- To help pupils develop skills needed to be members of society and to value themselves and others;
- To provide guidance on where to find information and support;
- To develop and use critical judgement to respond to the influences of their peers and the media:
- To help pupils develop their personal moral framework with regard to sex and relationships;

To prepare pupils for adolescence and adulthood.

#### **Roles and Responsibilities**

The provision of RSE is overseen by the Heads of PSHCEE for KS1 and KS2. The Form teachers deliver the lessons, and they receive training, support and CPD from the heads of PSHCEE and the ligsaw Programme..

#### Legislation and guidance

This policy has been written with regard to the following documents:

- Relationships Education, Relationships and Sex Education (RSE) and Health Education (DfE, 2019)
- The Children Act (2004)
- Statutory Framework for the Early Years Foundation Stage (DfE, 2021)

#### Safe and effective

To promote equal opportunity and inclusion for all, the school's approach to the teaching of relationships education will be mindful of:

#### • The needs of boys and girls

The school shall consider the particular needs of boys and girls and adopt gender-inclusive teaching styles. The school shall also be proactive in identifying and challenging sexism and sexist bullying.

#### Gender and sexuality

Relationships education may include discussions of gender and sexuality in a balanced and sensitive manner that will positively represent a variety of gender and sexual identities. At an age-appropriate level, teachers shall also confront the social problems of homophobic bullying and stereotyping based on gender and sexuality.

#### • Ethnic and cultural diversity

The school will consult pupils, parents, and carers about any specific views and values they may have that arise from ethnic or cultural backgrounds and promote respect for, and understanding, the views and values of different ethnic and cultural groups regarding relationships education.

#### • Religious backgrounds

The religious background of pupils will be taken into account when planning teaching so that topics are appropriately handled.

#### Home backgrounds

The school recognises that our pupils come from a variety of family circumstances and home backgrounds. The school shall ensure that teachers do not make assumptions or use language that leads to children feeling excluded due to their family circumstances and home backgrounds.

#### Special educational needs

The school recognises that there are children of different abilities in all classes and seeks to provide suitable learning opportunities for all children by matching the tasks to the child's ability. The teaching of relationships education will include differentiated tasks to ensure that all pupils are able to access the relationships education curriculum.

#### EAL

The teaching of relationships education will take account of children for whom English is an additional language. Visual aids will be used to help pupils understand vocabulary and the concepts taught, in addition to differentiated tasks and teacher support.

#### Answering difficult questions

Sometimes a pupil will ask a difficult question during a relationships education lesson. Such questions will be handled sensitively and may be addressed individually after the lesson. Individual teachers are expected to use their professional judgement and discretion if such a situation were to occur and to seek guidance from the head if they are concerned. There are 'worry boxes' in each classroom where children can write any questions they have, and ground rules, different from classroom rules, are established before discussing topics.

#### Safeguarding and confidentiality

RSE may bring about disclosures of safeguarding children issues. All teachers are familiar with the procedures for reporting concerns. Teachers should make clear to pupils where the boundaries of confidentiality lie before pupils make personal disclosures. The following will help to establish clear boundaries for confidentiality between pupils and teachers:

- Establishing ground rules in lesson
- Having an anonymous questions box (ask me basket)
- Reassuring pupils that their best interests will be maintained
- Encouraging pupils to talk to their parents or carers and providing them with the support to do so
- Ensuring that pupils know that teachers cannot offer unconditional confidentiality
- If possible abuse is disclosed, teachers will follow the school's child protection policy and procedures.

#### **Curriculum design**

The RSE curriculum is a spiral curriculum building on skills and understanding year on year and following the guidelines from the DFE. It is embedded into the PSHCEE curriculum, which has been created from plans from the Jigsaw Programme. The following principles are used with the teaching of RSE:

- There is a safe learning environment agreed ground rules are used effectively
- Teaching starts from where the pupils' progress is assessed
- Classroom visitors are used effectively
- Scare tactics are not employed- there is no shock, horror approach
- Teaching is inclusive and sensitive, and distancing techniques are used
- The lessons develop knowledge, skills and attitudes and are relevant to young people's lives, including life online
- Pupil's questions are well handled
- Further support and advice is signposted
- The lesson is closed effectively.

#### The teaching programme for relationships education

#### **Early Years Foundation Stage**

Children learn about the concept of male and female and about young animals. In ongoing PSED work, they are introduced to the concept of personal safety develop skills to form friendships and think about relationships with others. How relationships education is covered in the Statutory Framework for the Early Years Foundation Stage (DfE, 2021)

#### Physical development

'Health and self-care: children know the importance for the good health of physical exercise and a healthy diet, and talk about ways to keep healthy and safe. They manage their own basic hygiene and personal needs successfully, including dressing and going to the toilet independently.

#### Personal, social and emotional development

Self-confidence and self-awareness: children are confident trying new activities and saying why they like some activities more than others. They are confident to speak in a familiar group, will talk about their ideas, and choose the resources they need for their chosen activities. They say when they do or don't need help. Managing feelings and behaviour: children talk about how they and others show feelings, talk about their own and others' behaviour, and its consequences, and know that some behaviour is unacceptable. They work as part of a group or class and understand and follow the rules. They adjust their behaviour to different situations and take changes of routine in their stride.' Making relationships: children play co-operatively, taking turns with others. They take account of one another's ideas about how to organise their activity. They show sensitivity to others' needs and feelings and form positive relationships with adults and other children.

#### Understanding the world

People and communities: children talk about past and present events in their own lives and the lives of family members. They know that other children don't always enjoy the same things and are sensitive to this. They know about similarities and differences between themselves and others and among families, communities and traditions. The world: children know about similarities and differences in relation to places, objects, materials and living things. They talk about the features of their own immediate environment and how environments might vary from one another. They make observations of animals and plants and explain why some things occur, and talk about changes.'

#### Key stage I

In religious education and PSHCEE lessons, children reflect on family relationships, different family groups and friendships. They learn about rituals and traditions associated with birth, marriage and death and talk about emotions. The children begin to cooperate with others in work and play and begin to recognise the range of human emotions involved in social interactions and ways to deal with them. Through their work in science, children learn about the life cycles of some animals, understand the idea of growing from young to old and learn that all living things reproduce. They learn about the importance of personal hygiene to maintain good health and about the importance of personal safety.

#### Key stage 2

In religious education and PSHCEE lessons, children continue to develop an understanding of relationships within a family, between friends and the community and that there are different types of friendship. The children develop the skills needed to form relationships and respond intelligently and sensitively to other people's emotions and feelings. They consider how to make simple choices and exercise some basic techniques for resisting peer pressure. In Form 5 and Form 6, designated relationships education lessons are taught and focus on developing skills and attitudes rather than merely acquiring knowledge. All pupils learn about the physical and emotional changes that both sexes undergo and the importance of positive relationships. In science lessons,

the children build upon their knowledge of life cycles and learn about the basic biology of human reproduction, including the birth of a human baby in Form 5. This knowledge is revised and consolidated in Form 6. They are taught about the physical, emotional and social changes at puberty, including maintaining a good standard of personal hygiene.

#### By the end of Form 6

#### Families and people who care for me

Pupils should know:

- that families are important for children growing up because they can give love, security and stability;
- the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives;
- that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care;
- that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up;
- that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong;
- how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed;
- Marriage in England and Wales is available to both opposite-sex and same-sex couples.
  The Marriage (Same-Sex Couples) Act 2013 extended marriage to same-sex couples in
  England and Wales. The ceremony through which a couple get married maybe civil or
  religious.

#### **Caring friendships**

Pupils should know:

- how important friendships are in making us feel happy and secure, and how people choose and make friends;
- the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties;
- that healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded;
- that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right;
- how to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, manage conflict, manage these situations, and seek help or advice from others, if needed.

#### Respectful relationships

- the importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs;
- practical steps they can take in a range of different contexts to improve or support respectful relationships;
- the conventions of courtesy and manners;
- the importance of self-respect and how this links to their own happiness;
- that in school and in wider society they can expect to be treated with respect by others, and that in turn, they should show due respect to others, including those in positions of authority;
- about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help;
- what a stereotype is, and how stereotypes can be unfair, negative or destructive;
- the importance of permission-seeking and giving in relationships with friends, peers and adults. Online relationships Pupils should know:
- that people sometimes behave differently online, including by pretending to be someone they are not;
- that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online, including when we are anonymous;
- the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them;
- how to critically consider their online friendships and sources of information, including awareness of the risks associated with people they have never met;
- how information and data are shared and used online.

#### Online relationships

Pupils should know:

- that people sometimes behave differently online, including by pretending to be someone they are not.
- that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online, including when we are anonymous.
- the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them.
- how to critically consider their online friendships and sources of information, including awareness of the risks associated with people they have never met.
- how information and data are shared and used online.

#### Being safe

- what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context);
- about the concept of privacy and the implications of it for both children and adults;
   including that it is not always right to keep secrets if they relate to being safe;
- that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact;

- how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know;
- how to recognise and report feelings of being unsafe or feeling bad about any adult;
- how to ask for advice or help for themselves or others, and to keep trying until they are heard;
- how to report concerns or abuse, and the vocabulary and confidence needed to do so;
- where to get advice, for example, family, school or other sources.

#### **Mental Well-being**

#### Pupils should know:

- that mental wellbeing is a normal part of daily life, in the same way as physical health.
- that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations.
- how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings.
- how to judge whether what they are feeling and how they are behaving is appropriate and proportionate.
- the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental well-being and happiness.
- simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests.
- isolation and loneliness can affect children, and that it is very important for children to discuss their feelings with an adult and seek support.
- that bullying (including cyberbullying) has a negative and often lasting impact on mental well-being.
- where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental well-being or ability to control their emotions (including issues arising online).
- it is common for people to experience mental ill-health. For many people who do, the problems can be resolved if the right support is made available, especially if accessed early enough.

#### **Internet safety and harms**

- that for most people, the internet is an integral part of life and has many benefits.
- about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing.
- how to consider the effect of their online actions on others, know how to recognise and display respectful behaviour online, and the importance of keeping personal information private.
- why social media, some computer games and online gaming, for example, are agerestricted.

- that the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can have a negative impact on mental health.
- how to be a discerning consumer of information online, including understanding that information, including that from search engines, is ranked, selected and targeted.
- where and how to report concerns and get support with issues online.

#### Physical health and fitness

Pupils should know:

- the characteristics and mental and physical benefits of an active lifestyle.
- the importance of building regular exercise into daily and weekly routines and how to achieve this; for example, walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise.
- the risks associated with an inactive lifestyle (including obesity).
- how and when to seek support, including which adults to speak to in school if they are worried about their health.

#### **Healthy eating**

Pupils should know:

- what constitutes a healthy diet (including understanding calories and other nutritional content).
- the principles of planning and preparing a range of healthy meals.
- the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health).

#### Drugs, alcohol and tobacco

Pupils should know:

• the facts about legal and illegal harmful substances and associated risks, including smoking, alcohol use and drug-taking

#### **Health and prevention**

- how to recognise early signs of physical illness, such as weight loss or unexplained changes to the body.
- about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer.
- the importance of sufficiently good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn.
- about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist.
- about personal hygiene and germs, including bacteria, viruses, how they are spread and treated, and the importance of handwashing.

• the facts and science relating to immunisation and vaccination

#### Basic first aid

Pupils should know:

- how to make a clear and efficient call to emergency services if necessary.
- concepts of basic first-aid, for example, dealing with common injuries, including head injuries.

#### **Changing adolescent body**

Pupils should know:

- key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes.
- about menstrual wellbeing, including the key facts about the menstrual cycle.

#### The role of parents

The school acknowledges that the role of parents in the development of their children's understanding about relationships is vital. Parents are the first teachers of their children, and they have the most significant influence in enabling their children to mature and form healthy relationships. The school wishes to build positive and supportive relationships with the parents of children at the school through mutual understanding, trust and co-operation. In promoting this objective, the school will:

- Consult with parents over the development of the school's relationships education policy and practice;
- Share the content of specific relationships education lessons
- Provide opportunities for parents to discuss the content of lessons in confidence and answer any questions that parents may have in relation to relationships education;
- Answer any questions that parents may have about the relationships education of their child;
- Inform parents about best practice with regard to relationships education so that the key messages that parents and carers provide to children at home are supported by relationships education teaching in school. The school believes that, through this mutual exchange of knowledge and information, children will benefit from being given consistent messages about their changing bodies and their increasing responsibilities.

## Parents' and carers' right to withdraw their child(ren) from relationships education lessons

There is **no right** for parents to withdraw their child(ren) from relationships education as the Department for Education believes the contents of the subject, such as family, friendship, safety (including online safety), are important for all children to be taught. We are fully complying with the Department for Education recommendations for all primary schools to have a sex education programme tailored to the pupils' age and physical and emotional maturity. Parents have the right to withdraw their child from Sex Education, but not the right to withdraw their child from any lessons that are in the statutory Relationships, Science and Health Education Curriculum. If a parent wishes to withdraw their child from Sex Education, we ask that they discuss it with the

Revised: 2022032 | Next review: 2025032 | Head Teacher directly. Alternative work will be given to pupils who are withdrawn from Sex Education.

#### ICT

ICT will be used, where appropriate, to enhance teaching and learning

#### Monitoring, reporting and evaluation

The heads of PSHCEE monitor and review the effectiveness of the programme of study through pupil's questionnaires, class discussions, formative assessment, work scrutinies, teachers' evaluations and pupils' self-assessments, feedback from parents, carers and teaching staff. These findings are used to inform future developments and areas for change. In particular, listening and responding to the views of pupils and parents is viewed positively, strengthening the policy and ensuring that it meets the needs of all pupils.

## **Appendix I: RSE Questionnaire (Parents)**

		4.	The school safeguards my child effectively.
	RSE Parent Questionnaire		Mark only one oval.
	Thank you for taking the time to complete this questionnaire.		Strongly agree
	Please tick one box for each statement, indicating your level of agreement. If you tick		Agree
	disagree, it would be helpful to have a comment in the space below as to why you disagree.		Diagree
			Strongly disagree
1.	The school promotes tolerance and respect for others.		Not sure / don't know
	Mark only one oval.		Not safe, doitt know
	Strongly agree		
	Agree	5.	The school actively promotes good behaviour.
	Diagree		Mark only one oval.
	Strongly disagree		Strongly agree
	Not sure / don't know		Agree
			Diagree
			Strongly disagree
2.	The school treats my child fairly, regardless of his/her gender, faith, race or needs.		Not sure / don't know
	Mark only one oval.		
	Strongly agree		
	Agree	6.	The school ensures that my child develops effective skills in making friends and
	Diagree		developing positive relationships.
	Strongly disagree		Mark only one oval.
	Not sure / don't know		Strongly agree
			Agree
			Diagree
3.	The school listens and responds to the views of pupils.		Strongly disagree
	Mark only one oval.		Not sure / don't know
	Strongly agree		
	Agree		
	Diagree		
	Strongly disagree		
	Not sure / don't know		

7.	The school ensures that pupils treat others with respect.  Mark only one oval.  Strongly agree  Agree  Diagree  Strongly disagree  Not sure / don't know	10.	The school recognises and deals effectively with unwanted sexual behaviour (e.g. name calling, nude image-sharing or sexual touching).  Mark only one oval.  Strongly agree Agree Diagree Strongly disagree Not sure / don't know
8.	The school deals with bullying effectively.  Mark only one oval.  Strongly agree  Agree  Diagree  Strongly disagree  Not sure / don't know	11.	Teaching about relationships is effective.  Mark only one oval.  Strongly agree  Agree  Diagree  Strongly disagree  Not sure / don't know
9.	The school recognises and deals effectively with discriminatory behaviour, including sexism and racism.  Mark only one oval.  Strongly agree  Agree  Diagree  Strongly disagree  Not sure / don't know	12.	The school ensures my child learns in a safe environment.  Mark only one oval.  Strongly agree  Agree  Diagree  Strongly disagree  Not sure / don't know

13.	The school discusses with me any concerns about my child as they emerge.
	Mark only one oval.
	Strongly agree
	Agree
	☐ Diagree
	Strongly disagree
	Not sure / don't know
14.	Please add any comments below:

This content is neither created nor endorsed by Google.

Google Forms

## Appendix 2: RSE Questionnaire (Pupils)

			4.	rupiis treat each other with respect.
	•	uestionnaire the time to complete this questionnaire.		Mark only one oval.
		or each statement, indicating your level of agreement. If you tick		Strongly agree
di	lisagree, it would be	helpful to have a comment as to why you disagree in the space below.		Agree
The	respondent's email	(null) was recorded on submission of this form.		Diagree Strongly disagree
				Not sure
I. E	Email *			I don't understand the question
			-	
Sec	ction A	Welfare and support. This is to help us understand about respect and safety in your school and how pupils get help when they need it.	5.	The school helps me understand how to make friends and to develop positive relationships. $ \\$
				Mark only one oval.
2 Т	The school treats	pupils fairly		Strongly agree
				Agree
٨	Mark only one oval.			Diagree
(	Strongly agree	•		Strongly disagree
(	Agree			Not sure
(	Diagree			I don't understand the question
(	Strongly disag	ree		
(	Not sure			
(	I don't underst	and the question	6.	Pupils look to support each other more than seek support from teachers.
				Mark only one oval.
3. T	The school listens	to pupils' feedback.		Strongly agree
٨	Mark only one oval.			Agree
,	Ot			Diagree
	Strongly agree	•		Strongly disagree
,	Agree			Not sure
(	Diagree			I don't understand the question
(	Strongly disag	ree		
(	Not sure			
- /	( ) I don't undt	and the number of		

Revised: 20220321 Next review: 20250321

7.	Please add comments here if you want to explain your answers above, especially if you disagree or strongly disagree with the statements:	10.	I understand how to stay safe online.  Mark only one oval.  Strongly agree  Agree  Diagree  Strongly disagree  Not sure  I don't understand the question
8.	All areas of the school are safe places to be.		
	Mark only one oval.		
	Strongly agree Agree Diagree	11.	Please add comments here if you want to explain your answers above, especially if you disagree or strongly disagree with the statements:
	Strongly disagree		
	○ Not sure		
	I don't understand the question		
9.	The school teaches me about safety.	12.	I am happy at school.
	Mark only one oval.		Mark only one oval.
	Strongly agree		Strongly agree
	Agree		Agree
	Diagree		Diagree
	Strongly disagree		Strongly disagree
	Not sure		Not sure
	I don't understand the question		I don't understand the question
	Other:		

13.	I can speak to a member of staff if I am worried about sexist and unwanted sexual behaviour (e.g.name-calling, nude image-sharing or sexual touching).  Mark only one oval.	16.	The school expects pupils to behave well.  Mark only one oval.  Strongly agree
	Strongly agree		Agree
	Agree		Diagree
	Diagree		Strongly disagree
	Strongly disagree		Not sure
	Not sure		
	I don't understand the question		I don't understand the question
		17.	The school sorts out poor behaviour.
14.	The school will try to make it better when things aren't right.		Mark only one oval.
	Mark only one oval.		Strongly agree
	Strongly agree		Agree
	Agree		Diagree
	Diagree		Strongly disagree
	Strongly disagree		Not sure
	Not sure		I don't understand the question
	I don't understand the question		
15.	Please add comments here if you want to explain your answers above, especially	18.	The school takes bullying seriously.
	if you disagree or strongly disagree with the statements:		Mark only one oval.
			Strongly agree
			Agree
			Diagree
			Strongly disagree
			Not sure
			I don't understand the question

19.	Racist, sexist and other discriminatory behaviours are taken seriously by teachers and are not tolerated by the school.	22.	Relationships and sex education lessons are interesting.
	Mark only one oval.		Mark only one oval.
	Strongly agree Agree Diagree Strongly disagree Not sure I don't understand the question		Strongly agree Agree Diagree Strongly disagree Not sure I don't understand the question
20.	Please add comments here if you want to explain your answers above, especially if you disagree or strongly disagree with the statements:	23.	We spend enough time on relationships and sex education.  Mark only one oval.  Strongly agree  Agree  Diagree  Strongly disagree  Not sure
Se B	The quality of relationships and sex education. This is to help us understand how relationships and sex education is taught in your school and whether it helps you.	24.	I don't understand the question  The school teaches me about respectful relationships, including friendships.
21.	I learn a lot in relationships and sex education lessons.		Mark only one oval.
	Mark only one oval.  Strongly agree Agree Diagree		Strongly agree Agree Diagree Strongly disagree Not sure
	Strongly disagree  Not sure		I don't understand the question

I don't understand the question

25.	The school teaches me what I need to know about intimate and sexual relationships, and about consent.	28.	In relationships and sex education, we learn about stories in the news on discrimination (e.g. sexism or racism).
	Mark only one oval.  Strongly agree Agree Diagree Strongly disagree I don't understand the question		Mark only one oval.  Strongly agree  Agree  Diagree  Strongly disagree  Not sure  I don't understand the question
26.	I feel confident to ask questions in relationships and sex education lessons.  Mark only one oval.  Strongly agree  Agree  Diagree  Strongly disagree  Not sure  I don't understand the question	29.	Please add comments here if you want to explain your answers above, especially if you disagree or strongly disagree with the statements:
27.	The school teaches me how to recognise and respond to unhealthy or abusive relationships.  Mark only one oval.	Other	ion C: comments  What does the school do well?
	Strongly agree  Agree  Diagree  Strongly disagree  Not sure		

I don't understand the question

Is there anythin	ng else you would like to tell us?	
Is there anythin	ng else you would like to tell us?	

This content is neither created nor endorsed by Google.

Google Forms

## **Appendix 3: RSE Questionnaire (Staff)**

	3. Comment on educational provision:
RSE Staff Questionnaire Thank you for taking the time to complete this questionnaire.	
Please tick one box for each statement, indicating your level of agreement. If you tick disagree, it would be helpful to have a comment as to why you disagree in the space below.	
Educational provision	
<ol> <li>The school promotes tolerance and respect for others, including those with protected characteristics.</li> </ol>	Safeguarding  4. The school listens to children and takes any necessary action.
Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know	Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know
2. The school treats all pupils fairly, whatever their gender, faith, race or needs.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know	5. The school deals promptly and correctly with any concerns about pupils' welfare.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree
	Not sure / don't know

Revised: 2022032 | Next review: 2025032 |

6.	The school would deal promptly and correctly with any concerns about the conduct of adults towards children.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree	9.	The school provides clear guidance to pupils and staff about keeping safe on-line.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know
7.	Not sure / don't know  I would have no reservations about using the school's whistleblowing policy if my concerns about a child are not being taken seriously.  Mark only one oval.	10.	Comment on safeguarding:
	Strongly agree Agree Disagree Strongly Disagree Not sure / don't know	В	ehaviour, Relationships and the Teaching of RSE
8.	My safeguarding training equips me to deal effectively with any concerns about pupils which may arise.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree	11.	The school promotes good behaviour, including the appropriate and consistent use of rewards and sanctions.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know
	Not sure / don't know		

12.	Pupils treat each other with respect.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know	15.	Pupils develop effective skills in making friends and developing positive relationships.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know
13.	Pupils display positive behaviour and attitudes towards others.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know	16.	The school recognises and deals effectively with all types of bullying.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know
14.	Pupils readily help and support others.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know	17.	The school recognises and deals effectively with discriminatory behaviour, including sexism and racism.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree

18.	The school recognises and deals effectively with unwanted sexual behaviour (e.g. name-calling, nude image-sharing or sexual touching).  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know	21.	The leadership encourage staff to express their views about the provision of relationships and sex education.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know
19.	I know how to respond if a pupil approaches me about sexist and unwanted sexual behaviour (e.g.name-calling, nude image-sharing or sexual touching).  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know	22.	The leadership respond effectively to any concerns raised.  Mark only one oval.  Strongly agree  Agree  Disagree  Strongly Disagree  Not sure / don't know
20.	Comment on behaviour, relationships and the teaching of RSE:	23.	The governors (and/or the proprietor) support the teaching of RSE effectively.  Mark only one oval.  Strongly agree Agree Disagree Strongly Disagree Not sure / don't know

Leadership and management

24.	Comment on leadership and management:	27.	If you teach RSE:There is sufficient allowance in the timetable for the effective teaching of relationships and sex education.
			Mark only one oval.
			Strongly agree
			Agree
			Disagree
			Strongly Disagree
Th	e Teaching of RSE		Not sure / don't know
25.	If you teach RSE:The school trains staff to teach relationships and sex education		
	well and with confidence.	28.	If you teach RSE:I am confident about how to teach about sexist and unwanted
	Mark only one oval.		sexual behaviour (e.g. name calling, nude image-sharing or sexual touching).
	Strongly agree		Mark only one oval.
	Agree		Strongly agree
	Disagree		Agree
	Strongly Disagree		Disagree
	Not sure / don't know		Strongly Disagree
			Not sure / don't know
26.	If you teach RSE:The school provides sufficient resources for the teaching of		
	relationships and sex education.	29.	If you teach RSE:The school teaches pupils effectively about respectful
	Mark only one oval.		relationships, including friendships.
	Strongly agree		Mark only one oval.
	Agree		Strongly agree
	Disagree		Agree
	Strongly Disagree		Disagree
	Not sure / don't know		Strongly Disagree
			Not sure / don't know

30.	If you teach RSE:The school teaches pupils effectively about intimate and sexual relationships, and about consent.	33.	Comment on the teaching of RSE:
	Mark only one oval.		
	Strongly agree		
	Agree		
	Disagree		
	Strongly Disagree		
	Not sure / don't know		
			This content is neither created nor endorsed by Google.
31.	If you teach RSE: Pupils feel confident to ask questions in relationships and sex education lessons.		Google Forms
	Mark only one oval.		
	Strongly agree		
	Agree		
	Disagree		
	Strongly Disagree		
	Not sure / don't know		
32.	If you teach RSE:The school teaches pupils effectively how to recognise and		
	respond to unhealthy or abusive relationships.		
	Mark only one oval.		
	Strongly agree		
	Agree		
	Disagree		
	Strongly Disagree		
	Not sure / don't know		

© ORCHARD HOUSE SCHOOL No reproduction permitted without written consent 15 Revised: 2022032 | Next review: 2025032 |

#### Appendix 4: RSE curriculum overview - content and focus for each year group



## **Curriculum overview - PSHCEE/RSE**

with Attainment Descriptors ('Working At' level)

Form	Being Me In My World	Celebrating Difference	Dreams and Goals	Healthy Me	Relationships	Changing Me
EYFS Ages 3-5 (F1-F2)	Self-identity Understanding feelings Being in a classroom Being gentle Rights and responsibilities	Identifying talents Being special Families Where we live Making friends Standing up for yourself	Challenges Perseverance Goal-setting Overcoming obstacles Seeking help Jobs	Exercising bodies Physical activity Healthy food Sleep Keeping clean Safety	Family life Friendships Breaking friendships Falling out Dealing with bullying Being a good friend	Bodies  Respecting my body  Growing up Growth and change  Fun and fears  Celebrations
Form 1 Ages 5-6	Feeling special and safe Being part of a class Rights and responsibilities Rewards and feeling proud Consequences Owning the Learning Charter	Similarities and differences  Understanding bullying and knowing how to deal with it  Making new friends  Celebrating the differences in everyone	Achieving goals  Setting goals  Identifying successes and achievements  Learning styles  Working well and celebrating achievement with a partner  Tackling new challenges	Keeping myself healthy Healthier lifestyle choices Keeping clean Being safe Medicine safety/safety with household items Road safety	Belonging to a family Making friends/being a good friend Physical contact preferences People who help us Qualities as a friend and person	Life cycles – animal and human  Changes in me  Changes since being a baby  Differences between female and male bodies (correct terminology)



			Identifying and overcoming obstacles Feelings of Success	Linking health and happiness	Self-acknowledgement  Being a good friend to myself	Linking growing and learning  Coping with change Transition
	I can explain why my class is a happy and safe place		I can explain how I feel when	I can explain why I think	Celebrating special relationships	
	to learn.	I can tell you some ways that I am different and similar to other people in my class, and why this makes us all special.	I am successful and how this can be celebrated positively.	my body is amazing and can identify a range of ways to keep it safe and healthy.	I can explain why I have special relationships with some people and how these relationships help me feel safe and good about myself. I can also explain how my qualities help these relationships.	I can compare how I am now to when I was a baby and explain some of the changes that will happen to me as I get older. I can use the correct names for penis, testicles, anus, vagina, vulva, and give reasons why they are private.
	I can give different examples where I or others make my class happy and safe.	I can explain what bullying is and how being bullied might make somebody feel.	I can say why my internal treasure chest is an important place to store positive feelings.	I can give examples of when being healthy can help me feel happy.	I can give examples of behaviour in other people that I appreciate and behaviours that I don't like.	I can explain why some changes I might experience might feel better than others.
Form 2 Ages 6-7	Hopes and fears for the year Rights and responsibilities Rewards and	Assumptions and stereotypes about gender Understanding bullying	Achieving realistic goals  Perseverance  Learning strengths	Motivation Healthier choices Relaxation	Different types of family Physical contact boundaries Friendship and conflict	Life cycles in nature  Growing from young to old  Increasing independence
	consequences	Standing up for self and others	Learning with others	Healthy eating and nutrition	Secrets	Differences in female and male bodies (correct



	Safe and fair learning environment  Valuing contributions  Choices Recognising feelings	Making new friends  Gender diversity  Celebrating difference and remaining friends	Group co-operation  Contributing to and sharing success	Healthier snacks and sharing food	Trust and appreciation  Expressing appreciation for special relationships	terminology) Assertiveness Preparing for transition
	I can explain why my behaviour can impact other people in my class.	I can explain that sometimes people get bullied because they are seen to be different; this might include people who do not conform to gender stereotypes.	I can explain how I played my part in a group and the parts other people played to create an end product. I can explain how our skills complemented each other.	I can explain why foods and medicines can be good for my body comparing my ideas with less healthy/ unsafe choices.	I can explain why some things might make me feel uncomfortable in a relationship and compare this with relationships that make me feel safe and special.	I can use the correct terms to describe penis, testicles, anus, vagina, vulva and explain why they are private.  I can explain why some types of touches feel OK and others don't.
	I can compare my own and my friends' choices and can express why some choices are better than others.	I can explain how it feels to have a friend and be a friend. I can also explain why it is OK to be different from my friends.	I can explain how it felt to be part of a group and can identify a range of feelings about group work.	I can compare my own and my friends' choices and can express how it feels to make healthy and safe choices.	I can give examples of some different problem-solving techniques and explain how I might use them in certain situations in my relationships.	I can tell you what I like and don't like about being a boy/ girl and getting older, and recognise that other people might feel differently to me.
Form 3 Ages 7-8	Setting personal goals Self-identity and worth Positivity in challenges Rules, rights and	Families and their differences Family conflict and how to manage it (child-centred)	Difficult challenges and achieving success  Dreams and ambitions  New challenges	Exercise Fitness challenges Food labelling and healthy swaps	Family roles and responsibilities  Friendship and negotiation  Keeping safe online and	How babies grow Understanding a baby's needs Outside body changes



responsibilities  Rewards and consequences  Responsible choices  Seeing things from others' perspectives	Witnessing bullying and how to solve it Recognising how words can be hurtful Giving and receiving compliments	Motivation and enthusiasm  Recognising and trying to overcome obstacles  Evaluating learning processes  Managing Feelings  Simple budgeting	Attitudes towards drugs Keeping safe and why it's important online and offline scenarios Respect for myself and others Healthy and safe choices	who to go to for help Being a global citizen Being aware of how my choices affect others Awareness of how other children have different lives Expressing appreciation for family and friends	Inside body changes Family stereotypes Challenging my ideas Preparing for transition
I can explain how my behaviour can affect how others feel and behave.	I can describe different conflicts that might happen in family or friendship groups and how words can be used in hurtful or kind ways when conflicts happen.	I can explain the different ways that help me learn and what I need to do to improve.	I can identify things, people and places that I need to keep safe from, and can tell you some strategies for keeping myself safe and healthy including who to go to for help and how to call emergency services.	I can explain how my life is influenced positively by people I know and also by people from other countries.	I can explain how boys' and girls' bodies change on the inside/outside during the growing up process and can tell you why these changes are necessary so that their bodies can make babies when they grow up.
I can explain why it is important to have rules and how that helps me and others in my class learn. I can explain why it is important to feel	I can tell you how being involved with a conflict makes me feel and can offer strategies to help the situation. e.g Solve It Together or asking for	I am confident and positive when I share my success with others. I can explain how these feelings can be stored in my internal treasure chest and why this is important.	I can express how being anxious/ scared and unwell feels.	I can explain why my choices might affect my family, friendships and people around the world who I don't know.	I recognise how I feel about these changes happening to me and can suggest some ideas to cope with these feelings.



	valued.	help.				
Form 4 Ages 8-9	Being part of a class team  Being a school citizen  Rights, responsibilities and democracy (school council)  Rewards and consequences  Group decision-making  Having a voice	Challenging assumptions Judging by appearance Accepting self and others Understanding influences Understanding bullying Problem-solving Identifying how special and unique everyone is	Hopes and dreams  Overcoming disappointment  Creating new, realistic dreams  Achieving goals  Working in a group  Celebrating contributions  Resilience	Healthier friendships Group dynamics Smoking Alcohol Assertiveness Peer pressure Celebrating inner strength	Jealousy Love and loss Memories of loved ones Getting on and Falling Out Girlfriends and boyfriends Showing appreciation to people and Animals	Being unique Having a baby Girls and puberty Confidence in change Accepting change Preparing for transition Environmental change
	I can explain why being listened to and listening to others is important in my school community.	I can tell you a time when my first impression of someone changed as I got to know them. I can also explain why bullying might be difficult to spot and what to do about it if I'm not sure.	Positive attitudes I can plan and set new goals even after a disappointment.	I can recognise when people are putting me under pressure and can explain ways to resist this when I want to.	I can recognise how people are feeling when they miss a special person or animal.	I can summarise the changes that happen to boys' and girls' bodies that prepare them for making a baby when they are older.
	I can explain why being democratic is important and can help me and others feel valued.	I can explain why it is good to accept myself and others for who we are.	I can explain what it means to be resilient and to have a positive attitude.	I can identify feelings of anxiety and fear associated with peer	I can give ways that might help me manage my	I can explain some of the choices I might make in the future and some of the



				pressure.	feelings when missing a special person or animal.	choices that I have no control over.  I can offer some suggestions about how I might manage my feelings when changes happen.
Form 5 Ages 9-10	Planning the forthcoming year  Being a citizen  Rights and responsibilities  Rewards and consequences  How behaviour affects groups  Democracy, having a voice,  Participating	Cultural differences and how they can cause conflict Racism Rumours and name-calling Types of bullying Material wealth and happiness Enjoying and respecting other cultures	Future dreams The importance of money Jobs and careers Dream job and how to get there Goals in different cultures Supporting others (charity) Motivation	Smoking, including vaping Alcohol Alcohol and anti-social behaviour Emergency aid Body image Relationships with food Healthy choices Motivation and behaviour	Self-recognition and self-worth  Building self-esteem  Safer online communities  Rights and responsibilities online  Online gaming and gambling  Reducing screen time  Dangers of online grooming  SMARRT internet safety rules	Self- and body image Influence of online and media on body image Puberty for girls Puberty for boys Conception (including IVF) Growing responsibility Coping with change Preparing for transition
	I can compare my life with other people in my country and explain why we have rules, rights and responsibilities to try and make the school and the	I can explain the differences between direct and indirect types of bullying and can offer a range of strategies to help myself and others if	I can compare my hopes and dreams with those of young people from different cultures.	I can explain different roles that food and substances can play in people's lives. I can also explain how people can develop eating problems	I can compare different types of friendships and the feelings associated with them. I can also explain how to stay safe when using technology to	I can explain how boys and girls change during puberty and why looking after myself physically and emotionally is important. I can also summarise the



	l can explain how the actions of one person can affect another and can give examples of this from school and a wider community context.	we become involved (directly or indirectly) in a bullying situation.  I can explain why racism and other forms of discrimination are unkind. I can express how I feel about discriminatory behaviour.	I can reflect on the hopes and dreams of young people from another culture and explain how this makes me feel.	(disorders) relating to body image pressures and how smoking and alcohol misuse is unhealthy.  I can summarise different ways that I respect and value my body.	communicate with my friends, including how to stand up for myself, negotiate and to resist peer pressure.  I can apply strategies to manage my feelings and the pressures I may face to use technology in ways that may be risky	I can express how I feel about the changes that will happen to me during puberty, and that I accept these changes might happen at different times to my friends.
Form 6 Ages 10-11	Identifying goals for the year Global citizenship Children's universal rights Feeling welcome and valued Choices, consequences and rewards Group dynamics Democracy, having a voice Anti-social behavior Role-modelling	Perceptions of normality Understanding disability Power struggles Understanding bullying Inclusion/exclusion Differences as conflict, difference as celebration Empathy	Personal learning goals, in and out of school Success criteria Emotions in success Making a difference in the world Motivation Recognising achievements Compliments	Taking personal responsibility  How substances affect the body  Exploitation, including 'county lines' and gang culture  Emotional and mental health  Managing stress	Mental health Identifying mental health worries and sources of support Love and loss Managing feelings Power and control Assertiveness Technology safety Take responsibility with technology use	Self-image Body image Puberty and feelings Conception to birth Reflections about change Physical attraction Respect and consent Boyfriends/girlfriends Sexting Transition



I can explain how my choices can have an impact on people in my immediate community and globally.  I can empathise with others in my community and globally and explain how this can influence the choices I make	I can explain different ways to work with others to help make the world a better place.	I can explain when substances including alcohol are being used anti-socially or being misused and the impact this can have on an individual and others.  I can identify and apply skills to keep myself emotionally healthy and to manage stress and pressure.	I can identify when people may be experiencing feelings associated with loss and also recognise when people are trying to gain power or control.  I can explain the feelings I might experience if I lose somebody special and when I need to stand up for myself and my friends in real or online situations. I can offer strategies to help me manage these feelings and situations.	I can describe how a baby develops from conception through the nine months of pregnancy, and how it is born.  I recognise how I feel when I reflect on becoming a teenager and how I feel about the development and birth of a baby.
---	--	--	--	--